



Bulletin #AFS-SCM-25-003

11/12/2025

Subject: Notice to Suppliers — Implementation of Variance Request (VR) Cost Recovery Initiative
(Effective November 12, 2025)

Dear Valued Supplier,

Aurora Flight Sciences is committed to partnering with our supply base to build a zero-defect culture. To support that commitment and to recover costs associated with product nonconformances, we are implementing a Variance Request (VR) cost recovery initiative effective November 12, 2025 for all suppliers on the Sikorsky Programs.

Summary of the Initiative:

- When a product is identified as nonconforming prior to shipment or upon receipt at Aurora, and Aurora requests to use that product “as-is” we must issue a Variance Request to Sikorsky. When Sikorsky reviews a VR, Aurora is assessed a \$1,000 charge. Aurora will recover \$1,000 per VR from the nonconforming supplier. Aurora reserves the right to adjust this amount when necessary.
- This approach aligns with the Supplier Nonconformance Debit (SND) initiative that has been in effect since September 4, 2025.
- Aurora has participated and paid all costs associated with this program to Sikorsky. Aurora is now formalizing supplier participation in this process.

What suppliers need to know:

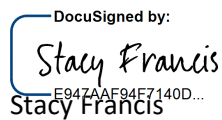
- VR cost recovery will be applied to applicable nonconformances on or after the date of this bulletin.
- Responsibility: Suppliers are expected to prevent nonconformances through robust quality controls, timely communication of discrepancies, and effective corrective actions.
- Documentation: When Aurora issues a VR or requests disposition for nonconforming product, the associated \$1,000 will be included in our claims process unless otherwise adjusted by Aurora.

Next steps and support:

- Review your quality processes and controls to reduce the likelihood of VRs.
- Ensure your supply chain and quality teams are prepared to respond to VRs and to support containment and corrective action activities.

We value our relationship with our suppliers and appreciate your cooperation in improving product quality and reducing nonconformances. Thank you for your continued partnership and commitment to advancing the future of flight.

Sincerely,

DocuSigned by:

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Stacy Francis
Director of Supply Chain Management
Aurora Flight Sciences

Aurora Flight Sciences

WWW.AURORA.AERO

9950 Wakeman Drive
Manassas, VA 20110
703-369-3633

3000 East Benedum Industrial Dr.
Bridgeport, WV 26330
304-842-8100

314 Main Street, 17th Floor
Cambridge, MA 02142
617-500-4800

200 Aurora Way
Columbus, MS 39701
662